

# Slavery and Human Trafficking Statement



Version 1.2 – July 2026

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## Policy Statement

1. This statement is made pursuant to Section 54 of the UK Modern Slavery Act 2015 and sets out the steps that Pula Aviation Services and its UK subsidiaries have taken to identify and prevent slavery and human trafficking in our business and supply chain in the UK.
2. We are committed to conducting business responsibly and to maintaining and improving systems and processes that reduce the risk of slavery and human trafficking in our business and supply chain.
3. Aviation is a technical, skilled and highly regulated industry. Given the nature of the services we provide, the primary locations in which we operate and the suppliers we use, we believe the overall risk of slavery and/or human trafficking in our supply chain to be very low.
4. Authority to sign this policy at group level has been approved by the directors of Centreline AV Ltd, ASG Limited, JMI Limited and Airpart Supply Limited.
5. This statement covers the calendar year 2026.

## Activities Planned for 2026

1. We have now implemented a web-based supplier declaration that is used for both existing and new suppliers as part of our due diligence process. The declarations will be managed through our group finance platform, Xledger, as part of the supplier documentation package. This will be extended to Airpart and JMI as part of the Xledger deployment over the coming months.
2. Open source training has been made available to all employees, including advice on how to assess the risk of slavery and human trafficking, how to identify signs of suspicious activity and how to report it. Bespoke training is under development and is planned to deployment during 2027.
3. We will ensure that we understand our supply chain and have identified and assessed any particular product or geographical risk areas.
4. We also continue to develop a business ethics policy setting out our core values that will be published in the company handbooks of our trading entities.

This statement was agreed by the PASL board of directors on July 1<sup>st</sup>, 2026 and was authorized for signature.

A handwritten signature in black ink, appearing to read "A. Paterson".

**A. Paterson**  
Director/Chief Operating Officer

July 1<sup>st</sup>, 2026.